

DISTRICT NO. 21 Administrative Offices DULCE, NEW MEXICO 87528



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June 6, 2012

RE: Letter of Reference for Michael Kennedy

In my capacity as the Director of Special Education for the Dulce, NM ISD I have enjoyed making many decisions for the overall welfare of our students and teachers, and the best decision I made this year was bringing Michael Kennedy to our team as our psychologist and diagnostician.

Mr. Kennedy's talents far surpass the contracted services we formerly received. He uses a wide variety of testing materials adeptly, wisely selecting the appropriate testing instrument for each child. His reports are seamlessly written, understandable for our lay readers, insightful for our teachers and therapists alike, and always accurate. I've yet to find a miscue in his reports.

Michael's participation in IEP meetings serves to clarify for questioning parents the aptitudes of their children in a manner that fosters warmth and recognition. His style of imparting information is appropriately gentle and telling; indeed, it is difficult to imagine a school psychologist more effectively sharing information to parents.

Finally, Mr. Kennedy is a tremendous listener, a skill I greatly value and deeply appreciate. During this year he worked hard to earn his National Certification in School Psychology and advance from a Level 1 to a Level 2 school psychologist. The quality and the quantity of his work this year has been outstanding, his character is above reproach.

With warm regards,

**Clifford** Tompson