



**Eastern District
Oregon-Idaho Conference
The United Methodist Church**

February 5, 2007

Letter of reference for Michael Kennedy

I have known Michael for 12 years. I have worked with him on the task force of the order of elders, of which I was chair. I have observed him from a distance as a clergy colleague and walked with him as a member of our conference Board of Ordained Ministry when he decided to apply for honorable location. By the time I came to this position, in which I would have been Michael's supervisor, he had taken honorable location, a status which allows him to retain his ordination, but voluntarily removes him from active ministry. Even though his responsibilities to me in his current status are minimal, he has maintained contact and in a timely manner faithfully fulfilled every obligation to our connection that the *Discipline* of our church requires.

Michael's integrity in his dealings with the church, parishioners, and colleagues is impeccable. I have high regard for his skills as an administrator, educator, curriculum developer, and implementer of technology for communication of ideas in group settings whether actual or virtual. Michael is bright, thoughtful, and sensitive.

Michael would be an asset to any organization. I recommend him to you without hesitation.

Sincerely,

Robert Flaherty
District Superintendent

**Robert T. Hoshibata
Bishop
The Portland Area**

**Robert Flaherty
District
Superintendent**

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