

March 18, 1994

To Whom It May Concern:

This letter comes in reference to Michael Kennedy.

I have known and worked with Michael since July, 1993. Since that time I have gotten to know him and consider him a good friend. His position has been that of Coordinating Pastor of four United Methodist Churches in Tehama County, California.

I was assigned as a lay pastor to two of the four churches and under his supervision. He is a very competent administrator, very accurate and pays attention to details. He writes and speaks very well. He is able to motivate people toward common goals. Although he is goal oriented, he does not lose touch with the people. Michael is very sensitive and concerned about the feelings, needs, and aspirations of the people. He is a good listener. As a pastor he is deeply religious, has high ethics and morals--with a deep commitment to his religious beliefs. He endeavors to live his faith. He is scholarly--not remote but accessible.

Michael will be greatly missed by myself and the people of the churches he serves. Michael will be a great asset and addition to any organization or staff that he joins.

If I can be of any further assistance please call on me.

Sincerely,

*Robert J. Ellis*

Robert J. Ellis, E.L.M. Pastor

Tehama United Methodist Ministries  
Cone United Methodist Church  
Los Molinos United Methodist Church  
Phone: 1-916-527-3490