

April 2, 1994

To Whom It May Concern:

I am writing this letter of reference for Michael Kennedy with very mixed feelings. On one hand, I am happy to recommend for employment a person of such outstanding skills and deep integrity. On the other hand, his change of employment will mean the loss of a working relationship which I have truly cherished.

During the past year Michael has served as the coordinating pastor for a group of four churches. As the lay pastor for two of these churches, I have been in a position to observe his leadership style, manner of relating to people, and ability to coordinate a complex situation.

Michael works well with people of varying backgrounds and all age groups. He has excellent organizational ability and can communicate plans and ideas well to others. Michael is sensitive to people's needs and feelings, yet he does not hesitate to insist on high standards of performance and behavior.

I have no hesitation in recommending Michael for employment in any capacity which would make use of the abilities which I have outlined above.

Truly yours,

*Jean Becket*