



Central United Methodist Church

3700 Pacific Avenue, Stockton, California 95204-1999 • Phone (209) 466-5046

February 24, 1994

To Whom It May Concern:

This letter is to commend Michael Kennedy for your consideration for employment.

It was my privilege to work with Michael in a close team relationship during 1990-91. Michael went on to his next responsibility with my blessing, although I was eager for him to continue with our Church.

While employed here, Michael shared in the administration of a \$360,000 annual budget. He worked creatively with an ethnically diverse clientele. He exemplified strong organizational and administrative skills. Effective communication was a prominent goal for Michael, which prompted helpful changes in our organization.

Michael's professed and practiced values are one and the same. He has the highest standards of integrity for himself.

The ability to express himself in oral and written communication are strengths of Michael's.

There are few institutions with greater complexity than a 900-member church. Effective leadership in such an organization where volunteers need to be recruited, motivated, directed, and compensated without pay can be very demanding. Michael Kennedy evidenced those abilities.

I encourage you to give careful attention to the skills, both professional and personal, of Michael Kennedy. If I can be of further assistance in your evaluation of him, please call on me.

Sincerely,

Gary B. Putnam

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